

MAINE STATE BOARD OF NURSING

35 ANTHONY AVENUE • STATE HOUSE STATION 158 AUGUSTA, MAINE 04333-0158 (207) 624-5275 • FAX (207) 624-5290

| In re: | |) | CONS | ENT | AGREEMENT |
|-----------------------|------|---|------|------|-----------|
| Cynthia A. Fellencer, | R.N. |) | AND | WARN | ING |
| of Orono, Maine | |) | | | |
| License #R23575 | |) | | | |

INTRODUCTION

This document is a Consent Agreement and Warning regarding Cynthia Fellencer's license to practice professional nursing in the State of Maine, entered into pursuant to 32 M.R.S.A. Section 2105-A(1-A)(B) and 10 M.R.S.A. Section 8003(5)(B). The parties to this Consent Agreement are: Cynthia A. Fellencer, R.N., the Maine State Board of Nursing ("Board") and the Department of Attorney General, State of Maine.

By letter dated May 19, 1992, Ms. Fellencer was advised by the Board that it had received a letter dated May 14, 1992 from Frances Vanacek, R.N., Director of Nursing for the Bangor Mental Health Institute, alleging that Ms. Fellencer may be in violation of 32 M.R.S.A. Section 2105-A(2)(E), (2)(F) and (2)(H).

Subsequently, the Board requested that Ms. Fellencer attend an informal conference pursuant to 32 M.R.S.A. Section 2105-A(1-A). The informal conference was held on September 15, 1992. Ms. Fellencer was present and was not represented by counsel.

FINDINGS OF FACT

As a result of the informal conference the Board made the following findings of fact:

- 1. Ms. Fellencer admits to accepting and operationalizing a backdated medication order for Tylenol for a patient.
- 2. Ms. Fellencer denies requesting the backdated order.
- 3. Until the informal conference, hospital officials were unaware that any other person may have been involved in obtaining the backdated order.
- 4. Ms. Fellencer is currently involved in a disciplinary process within the hospital.

- 5. There was no documented patient harm as a result of this incident.
- 6. Ms. Fellencer reports that increased stress contributed to the incident, and she is currently under a physician's treatment for that stress.
- 7. Ms. Fellencer has received three previous reprimands from her employer for unprofessional conduct.

COVENANTS AND WARNING

Based on the above findings of fact, the Board voted to enter into an agreement with Ms. Fellencer under which she will be, and she hereby is, WARNED that her actions in this matter constituted unprofessional conduct in violation of the LAW REGULATING THE PRACTICE OF NURSING, 32 M.R.S.A. Section 2105-A(2)(F) and Chapter 4, Section 3(F) and (K) of the Rules of the Maine State Board of Nursing. Ms. Fellencer is advised to conform her future conduct accordingly. The Board agrees to take no further disciplinary action upon these facts.

Ms. Fellencer understands that this document is a Consent Agreement which affects her rights to practice nursing in Maine. Ms. Fellencer understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering into this Consent Agreement. Ms. Fellencer affirms that she executes this Consent Agreement of her own free will.

| DATED: Des 3, 92 | BY: CYNTHIA A. FELLENCER, R.N. |
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| DATED: 1/5/93 | FOR THE MAINE STATE BOARD OF NURSING: BY: LWC Arou JEAN C. CARON, R.N., M.S. Executive Director |
| | FOR THE DEPARTMENT OF |

BY:

DATED: 1/6/93

ATTORNEY GENERAL

TIMOTHY W. COLLIER

Counsel to the Board

Assistant Attorney General